

WORKING EXPERIENCE:

Professor Assistant, Doctor- State University “Fehmi Agani”located in Gjakova; Faculty of Education (April 2020- ongoing)

Teaching subjects:

- Academic writing
- Evaluation in education
- History of education
- Pedagogical practice

University of Prishtina, Prishtine, Kosovo

- Faculty of Education, Teacher training program for primary education, (2009-2012; 2013-2015; 2018-2019 Master level of study program) Teaching: Leadership in Education and School Development Plan

Head of Didactic Center for Teaching Excellence, University “Fehmi Agani”, Gjakovë (October 2020- ongoing)

- Supports the professional and academic development,
- Providing advanced services for a sustainable, transformed and perfected system of:
 - teaching, research and leadership
- Center services aim at advancing competencies in the field of:
 - teaching, curriculum, leadership, preparation of didactic materials, use of equipment, e-learning, extra curriculum programs, teaching related to scientific research as well as linking teaching and research,

Project: Improving the quality in the Basic Education Sector in Kosovo (CDBE) (08.02.2021 – 19.07.2021)

Consultancy for: Supporting Ministry of Education and Science to conduct the evaluation/monitoring of the KESP implementation for years 2017-2021

Head of Higher Education Directorate, Ministry of Education, Science and Technology, Republic of Kosovo (July 2014- August 2020)

- Managed the overall High Education System of Kosovo
- Provided guidance, initiates, and participates in the drafting of the legal acts, policies, and strategic documents for High Education System of Kosovo
- Initiates and lead reforms of higher education system
- Supervises and lead the modernization of higher education system in Kosovo
- Coordinator of the cooperation with other relevant institutions and stakeholders in the field of higher education system in Kosovo (including the Kosovo Accreditation Agency)
- In charge of cooperation with international organization (USAID, US Embassy, GIZ, Swiss Contact) and the Ministry of Education and Science.

Member of State Council for Teachers and teacher Accreditation (September 2014- 2019)

- Provided input on development and coordination of coherent and sustainable in-service teacher training program that supports implementation of the new Kosovo Curriculum Framework, that builds the capacity and diversity of local teacher training providers, and enhances the quality of the teaching and learning system in Kosovo
- In-charge of interaction with other members of the Council and education institutions of Kosovo in enhancement of quality improvements in teacher training provision
- Provided guidance and expertise on bridging the gap between pre-service teacher training, induction training and in-service teacher training and teacher development training provision in Kosovo
- Provides instructions to authorities to manage and monitor the professional development and in-service teacher training as well control of quality and delivery of professional teacher development and in-service teacher training.
- Coordinator of Directors board for quality management and efficient management of schools for professional development of school directors established and managed by MEST.

President of the committee for licensing of Higher Education Institutions (2015-2019)

- Manager of overall activities of the committee for licensing of higher education institutions in Kosovo
- Monitoring and evaluation of performance of licensed Higher Education Institutions.
- Coordinator of activities with local and international stakeholders involved in the high education system of Kosovo
- Preparing and providing of regular reports to the Minister of MEST and other stakeholders on the development and modernization of the higher education institutions in Kosovo.

Higher Education Reform Expert (January 2014- 2018)

- Chairs the Kosovo Team of Higher Education Reform Experts
- Promoting reforms in Higher Education Sector in Kosovo
- Supporter of policy development at National level as well as policy dialogue with the European Union
- Provided initiatives linked to the modernization of higher education
- Participating in activities consisting of counseling and advising higher education institutions
- Contributes and initiates the legal and policy making activities at national level
- Organizes events and participates as speaker, lecturer, provides interviews, drafting reports or studies,

Board member for advancement and training of teachers at the University of Prishtina. (2014-2019)

- Provides input on analysis of qualification needs of teachers, budgetary analysis for qualification, recruiting staff policies for the implementation of the program for teacher qualifications
- Contributes to the development process management for the establishment of groups of teachers
- Provides direction and advice on across-the-curriculum programs in teacher training, teacher-student communication, usage of information technology in high education systems, and general education assessment;
- Oversees assessment and use of data for improvement in general education outcomes and the education reforms.
- Facilitate University pursuit of curricular re-design aimed at enhancing student success in general education, including learning support programming and first-year experience curricula
- Facilitates and oversees the agenda for the University's community/public service

programming

- Chairs the meetings, workshops and served as a speaker in training seminars organized by the different academic unites of the University of Prishtina.

Head of the National Council for Recognizing Vocational High School Diploma and University degrees Earned Outside of the Republic of Kosovo (September 2014- September 2018)

- Leading National Council with eight experts from different fields of science such are: social and education, medical and sports, environmental and natural science, engineering science, juridical, economical, architecture and agriculture.
- Making decisions for the recognition or equivalence diploma for vocation high school diploma she Universities degrees
- Leading secretariat for National Academic Recognition and Information Center for Recognizing Vocational High School Diploma and University degrees

Senior Political Advisor in Ministry of Education, Science and Technology (March 2010-July 2014)

- Appointed directly by the Prime Minister and Deputy and Minister of Ministry of Education Science and Technology. I have provided links between the political roles and civil service and administration in education reform such is reform with focus in higher education:
- Lead working group for applying in Bologna process
- Reform in curriculum framework
- Reform in college of education
- Reform in teacher training pre service and in service, ect.

Deputy of the Assembly of Kosovo: Vice chairperson in Committee for Education, Science, Technology, Culture, Youth, Sports, Innovation and Entrepreneurship (December 2007- February 2010)

- Discussing legislation concerning all levels of education as well as the fields of science and technology;
- Planning strategy development and the developing policies in the field of education;
- Preparing the budget of the Ministry of Education, Science and Technology;
- Leading the process of reformation and raising the quality of all education and science in Kosovo.

Regional Outreach School Officer (ROSO): World Bank Project: Education Participation Improvement Project (2004-2009), KEC-Kosovo Education Center

- In charge of the project on planning for schools that are selected by municipalities as the ones with the most significant challenges in the context of participation. Schools are also in charge of implementing the initiated projects and monitoring the results.
This 3 years Project was implemented in 30 municipalities of Kosovo. More than a half of the 560 primary schools and 110 secondary schools benefited from this Project

School Principal (1994-2004)

- Worked as a principal in the school with 950 students and 40 staff members.
I was responsible for the overall school leadership which includes: management, organization, administration, delegation and cooperation with parents, community and other institutional representatives. Actively took part in the reform process in the education.

Teacher of Biology (1987-1994)

- The most important objectives for secondary school biology teaching were presents major facts, principles, or fundamentals (from the Knowledge category), expresses scientific attitudes and appreciation, identifies the nature of science and scientists, and identifies scientific interest and career development
- By studying biology, students learn to make more informed decisions about their own health and about significant biological issues such as genetically modified crops, the use of antibiotics, and the eradication of invasive species
- The study of biology aims to increase understanding of living systems and to allow you to consider the systems in relationship to the self and other organisms in the natural environment. An advantage of biology subjects is the application of theory to the real world.

EDUCATION:

University of Tirana, Albania

Doctoral study: Faculty of History and Philology (2013-2017)

Issue of the use of language and terminology in school curriculum of the Republic of Kosovo

South East European University, Macedonia (2010-2012)

Master's in Leadership and Management in Education/Diploma

University of Prishtina, Faculty of Natural Science and Mathematics /Biology Department

-1987

Professor for college in biology science

SCHOLARSHIP ACTIVITIES:

Publications:

- “Vocabulary Terms in Education: An Explanatory and Comparative Vocabulary,” which includes 5,000 terms with 11,000 explanations, of which 1,000 are created by the authors. November 2016- Mimoza Gjokutaj, Irida Hoti, Drita Kadriu, (coo-author), Prishtina: Dukagjini, 2016, pp.874.
With Mimoza Gjokutaj, Irida Hoti and Drita Kadriu have published
- Drafter of the study program for the University of Mitrovica “Isa Boletini”, December, 2013.
- Editor “Framework curriculum of Pre-University Education” (this publication was developed by the MEST supported by UNICEF office in Kosovo. August 2011, available at [:http://masht.rks-gov.net/uploads/2015/06/korniza-e-kurrikules11.pdf](http://masht.rks-gov.net/uploads/2015/06/korniza-e-kurrikules11.pdf)
- New National Curriculum and the Impact in the Education Sector of Kosovo: Implications for Successful Implementation; Dr. Drita Kadriu, Advisor to the Ministry of Education, Science and Technology, Kosovo; Tom Gougeon, Emeritus Associate Professor, University of Calgary, Canada; ISSN 2239-978X; ISSN 2240-0524; Journal of Educational and Social Research MCSER Publishing, Rome-Italy; Vol. 4 No.2; April 2014

Professional Presentations:

- Joint Program and joint degrees in Kosovo, HERE seminar: Novi Sad, Serbia, 17-18 March 2016
- Qualifications Frameworks: What are they, how do they work, what is their impact, 19-20 September, 2016 Warsaw, Poland
- Quality Assurance in Doctoral Studies-Kosovo case study, Technical Assistance Mission, Kosovo Erasmus+ Office, 18-19 January 2016, Pristina
- Students as key actors in reform and development of Higher Education, HERE Seminar Pristina, 24 March 2016
- E-learning and preparation of e-modules, HERE Seminar, Pristina, 17 September 2016
- International Credit Mobility at the University Pristina, Conference, University of Pristina,

07November 2016

- Newest trends in European HE development, HEREs seminar, Mitrovica, 29 November 2016
- Importance of Quality Assurance in Higher Education Development, Prishtina, 23 January 2017.
- National Research Program of the Republic of Kosovo, Centre for Political Courage (CPC) organized its second “Scientific Café” 17 November 2016.

SUMMARY OF PROFESSIONAL CONTRIBUTIONS:

Institution: Ministry of Education Science and Technology, Kosovo

Leading the process of development and Contribution on development of the following national documents:

- Leading team for founding new University in Republic of Kosova (University of Mitrovica and University of Peja)
- National Research Program of the Republic of Kosovo
- Strategy on Scientific/Artistic Research and Development Activities 2013-2016
- Strategy for Development of Higher Education in Kosova (2015-2025)
- Law on Higher Education of Kosovo
- Kosovo Country Fiche for European Union

Beyond the Institution:

- Board member of the project: “Strengthen Integrity and Combat Corruption in Higher Education” Council of Europe
- Board of director for Erasmus+ office in Kosova
- Member of the Western Balkan Ministerial Platform (WEBPET), managed by European Commission, European Union (EU)
- Coordinator for TIMMS for Kosovo- coordinator for TIMSS, in charge of managing the process and participating in the coordinator meetings. Directors General from DG EAC and DG NEAR European commission, European Union
- Erasmus+ focal point for Kosovo Directors General from DG EAC and DG NEAR European commission, European Union

SUMMARY OF GRANT ACTIVITIES:

- In charge of Higher Education Reform Experts group (HEREs) who promote the modernization of higher education in the former Tempus Partner Countries. With the support of the Erasmus+ program, they participate in the development of policies and reforms in their countries and contribute to the training of local stakeholders.
- Transformational Leadership program –Partnership between MEST and USAID- Grants to enhance professional development and studies of the students and staff from Kosovo in to USA: \$10 million (2014-2019); (Transformation leadership program- Part of the technical staff in charge of grants distribution and activity monitoring. This role was shared between USAID/World learning program and myself as representative of the Ministry.
- Fulbright scholarship Program- Partnership between MEST and USA Embassy in Kosovo-Grants to enhance professional development and studies of the students and staff from Kosovo in to USA: \$ 300.000 (2017-2025) (In charge of the Ministry of Education for negotiation, selection and monitoring of Fulbright program for five years).
- ADA, HERAS, Program for Higher Education and Science for 180.000 (2017-2020) (In charge of HERAS project as board director and represented the Ministry on grant of 2.2M for the higher education reform in Kosovo).

SUMMARY OF INTERNATIONAL TRAININGS AND CERTIFICATES

- **ACE fellow class 2017/2018, James Madison University**
- ICT and Pedagogy Training program, 21May-15 Jun 2012, Sweden
- Study visit, The Dayton Regional STEM School, 20-28 February 2012, USA
- Inclusion in Vocational Education and Training in Kosovo, Torino Process, conference,12-13 March 2012, Albania
- Intercom and NDI, Study visit, Political, government and non-government organization 28.06-4.07.2010- Belfast /North Ireland
- Study visit, Ankara, Education Commission and High Education Council, 8-13.06.2010 Republic of Turkey
- Study visit, Albanian Parliament, Commission for education,24-27.05.2010, Tirana/Albania
- 10th NATO Parliamentary Assembly, 10th New Parliamentarians Program, 12-16 .07. 2009, Brussels/Belgium
- GTZ Program Forderung der Jugendarbeit im Kosovo”, Besuch zu einer informationsseries in die Bundensrepublk Deutschland in der zeit 11.-15.02.2009, Berlin, Germany
- Ethnic Groups and Social Inclusion in Education and Training in the Western Balkan countries - Third Regional Experts Meeting. Torino 13-14 Nov 2008, Italy
- Study Visit – Certificates, Summer school/ UNESCO, 6-16 June 2007 France
- Study Visits – Certificates, 10-25 October 2003 Denmark
- Moderator of seminars Strategic planning for PUE, November 5-10-2005 FYROM
- Strategic planning for NGO “CPT”-Moderator, 5-9-juny 2006 –FYROM
- Study Visits –HF Certificates, January 21- April 5 2002, Washington D.C.
- Study Visits – Certificates, November 10-21 2004, Switzerland
- Training of Trainers (TOT) –on Social harmony and conflict Resolution, Institute for Study of Human Rights, Columbia University, NY, USA 2013
- Danish-German borderland and ethnic divide in Kosovo seminar at Hojskolen Osterssen, represented the international Peace Institute, Oslo, Norway

SUMMARY OF LEADERSHIP DEVELOPMENT:

Leadership Training:

- General Management-Certificate Trainer (*Prishtinë* , *IKAP-AER* ,2005)
- Project management, Certificate Trainer (USAID &KIPA, Prishtina 2005)
- Operational Management-Associate Trainer II Level -(USAID & KIPA 2004),
- Project Management according to logical frame -(KEC, Prishtina 2003)
- Leadership and Administration –Certificate trainer (USAID & NAAC-2002)
- Found Raising (REA-Prishtinë 2004)
- Leadership in Education –Certificate Trainer (Calgary University & CIDA)-Training for incomings directors for all type of schools
- Private businesses-training in Plans for businesses (“Auto Gazi”,“Universal”, “Germova”, “Center for women and children in shala region”, Methodology of project drafting for students of economics secondary school in Mitrovica)
- “Education, establishment and monitoring of the structures that fight corruption” 1-4 June 2007, Skenderaj, Kosovo
- Seminar Fit@School – new concept for teachers and multiplication”: 13 - 14 may 2006 Prishtina, Kosovo, International UNESCO Education Server for Civic, Peace and Human Rights Education
- Participant of the Hope Fellowship Program—a program established by the National Albanian American Council (NAAC) and funded by USAID to strengthen the role of women in policy and decision-making in the Balkans, January 21- April 5 2002, Washington D.C
- "Psychosocial work with vulnerable persons traumatized by war", Danish Refugee Council Pristina, Kosovo

SUMMARY OF OTHER EXPERIENCES:

- Founder of the “Women Network for science and higher education” February 2020
- Supporter and contributor to the establishment and functioning of the following NGOs
 - Founder of Parliament of Students of Kosovo
 - Youth association supported by NDI Kosovo